CHESTER ROAD
Baptist Church



Information Pack

Church Manager

Chester Road Baptist Church, Chester Road, Sutton Coldfield, West Midlands, B73 5HU
☎ 0121 350 2779 office@ChesterRoadBaptist.org.uk www.ChesterRoadBaptist.org.uk
Chester Road Baptist Church is a Registered Charity (No 1134180) and a member of the Baptist Union of Great Britain

CHESTER ROAD Baptist Church

Dear Enquirer!

We're so pleased you're open to exploring a role with us!

This is an exciting time for us as church. Together, we are embarking on a journey, discovering a renewed sense of mission and ministry. We're a 'work-in-progress'! (Aren't we all?)

We began by collaboratively refreshing our vision, mission, values, and goals. We then invested in our mission & ministry, appointing a Children's & Families worker and a Seniors Worker. Now, we're looking for the *right* person to join us as our Church Manager.

This post of **Church Manager** is vital and new for us. We've been transitioning from a traditional solo minister-led church to a mission-shaped team ministry. We've started to develop new ministries, engage more people, and mobilise more volunteers. The raison d'être of our finance, facilities, administration, etc is becoming to better enable our mission and ministry. Ways of working that have served us so well up until now, need some refreshing to be 'fit-for-purpose' for our future. This role is principally about enabling us as a church to thrive.

It's more important that we hire the *right* person than fill a role. That means, by mutual agreement, for the *right* person there is scope to shape the role. We appreciate it's equally important you find the *right* church and role to excel in.

As well as the Job Description and Person Specification, the *right* person will:

- ☐ Have a strong Christian faith, open and inclusive in heart and action, and gets our mission & ministry.
- ☐ Be a 'people person' who thrives on getting the best out of others.
- ☐ Be confident in managing change.
- ☐ Excel in being the organised, process-thinking, methodical, attention-to-detail, can-do person God has wired you to be!

There is huge potential here: the size of our vision, ambition, population, facilities… We're starting to see some 'first fruits'. Could you be the *right* person to help manage our enabling functions? Could we be the *right* church for you to excel in your God-given gifts and passion?

If you want to chat before deciding whether to explore this more formally, please contact me!

Danny Brierley



e: DannyBrierley@ChesterRoadBaptist.org.uk
m: 07840 046020

Danny Brierley
Minister

Chester Road Baptist Church is a Registered Charity (No 1134180) and a member of the Baptist Union of Great Britain

Church Profile

You'll get a flavour of us from our website and social media:

ChesterRoadBaptist.org.uk /ChesterRoadBaptist @ChesterRoad

Chester Road Baptist Church was founded in 1905. With a strong heritage, we recognised we were becoming an ageing congregation, with a high proportion in retirement and few younger families.

Danny Brierley, our Minister, joined us in March 2018 and, since then, we've been going through an extensive process of refreshing. We currently have an adult membership of 100. This has grown 16% in the last 2 years. We've made a start but have a lot more to do. (Won't we always?)

Excitingly, we are becoming a more ethnically diverse church. Currently 25% of our adult membership and 30% of our regular attenders are people of colour.

As a membership, we have committed to being an inter-generational church, hence our recent decision to invest significantly in children & families and seniors.

Like most churches, we moved all our services online. See ChesterRoadBaptist.org.uk/Watch



At the 10.30 am service we're experimenting with a more informal and contemporary style of worship (Hillsong, Soul Survivor…). Once again, a start! We are about to launch Breathe, a new weekly Contemplative Celtic Communion service. When gathered singing is possible again, we will also re-start our more traditional service. Then there's Messy Church. To reach different people, we're pursuing a 'one church/ multi-service' approach.



Do you see our potential and catch our vision for the mission and ministry God has given us? It's bold!

Of course, you wouldn't be alone. Danny Brierley, our Minister, was previously Operations Minister for a community-engaged church in the Black Country. Prior to that, his background was with young people and children, having previously been Head of Youth Services for Oasis UK and Youth and Children's Minister at Altrincham Baptist. You'll also work alongside some fabulous new colleagues, and, crucially, you'll find very committed volunteers.



We have spacious facilities. Our main church can, in normal times, seat 200 and we have two additional halls and a number of meeting rooms, offices, and kitchen. Buildings alone don't attract seekers, believers attract seekers, hence we are prioritising people. Being on the A452 Chester Road, we are a local landmark building at a strategic crossroads.

Chester Road Baptist Church is an active member of the Heart of England Baptist Association (HEBA). Because of our location, we're also members of both Churches Together in Erdington *and* Churches Together in Banners Gate, Boldmere and Wylde Green.

Chester Road Baptist Church, Chester Road, Sutton Coldfield, West Midlands, B73 5HU
☎ 0121 350 2779 office@ChesterRoadBaptist.org.uk www.ChesterRoadBaptist.org.uk
Chester Road Baptist Church is a Registered Charity (No 1134180) and a member of the Baptist Union of Great Britain

Our Vision: *[This is what we are working to achieve. It's what, by faith and endeavour, we hope for.]*

To see God's Kingdom come and His will done in Sutton Coldfield, north Birmingham, and beyond, as it is in Heaven.

Our Mission: *[This is what we need to do to achieve our vision.]*

Growing community! Working with others to enable everyone within five miles and beyond of Chester Road Baptist to become disciples of Christ.



There are two equally important and inter-linked parts to this:

1. To enable 'non-believers' to become 'believers' in Christ (mission).
2. To enable 'believers' to become 'disciples' of Christ (discipleship).

Our Values: *[This is how we will be and go about our mission.]*

Intimacy

a. We develop intimacy with God through honest engagement with the Bible, worship, prayer, and right living.
b. We respect that people respond to God at different times and in different ways.
c. It is intimacy with God that shapes the rest of our values.

Inclusive

a. We strive to be as welcoming, generous and life-changing as Jesus Christ.
b. Because God *is* Love, we welcome all those we meet, whatever their story, beliefs or lifestyle (without undermining safeguarding responsibilities).
c. We champion all, regardless of age, ethnicity, gender, physical ability, religion, or sexual orientation.

Involved

a. Inspired by Jesus Christ, we strive to meet peoples' physical, social, emotional and spiritual needs.
b. We enable people to use their God-given gifts and talents to serve in and beyond the church.
c. Our involvement is demonstrated through regular participation in worship, small groups, prayer, serving (volunteering), telling others, giving, and church membership.

Intergenerational

a. We seek to be a growing community of people drawn from all ages and stages of life: early years (babies/toddlers); children; young people; young adults; mid-life adults; retired, fit and actives; seniors.
b. We recognise that each stage of life has different needs and perspectives on what it means to live Christian faith, and so benefit from age-*specific* ministry.
c. We discover a bigger, deeper, more vivid understanding of God when the generations come together to learn from each other in age-*inclusive* ministry.

Interdependent

a. We rejoice that relationships are at the heart of God, Father, Son and Holy Spirit, and seek to live openly and honestly with one another.
b. We are just one of many vibrant churches in the Sutton Coldfield/ north Birmingham area and celebrate being part of the 'body of Christ', uniting us with churches near and far.
c. We work in partnership with others, both Christian and statutory/voluntary agencies, to bring about social and spiritual transformation in the Sutton Coldfield/ north Birmingham area and beyond.

Impact

a. Jesus made a big and profoundly positive impact on people, spiritually, emotionally and physically. We should expect, and look to make - positive impact on people's lives for Christ.
b. Today, we continue to pray for the Holy Spirit's supernatural intervention, encourage each other to grow in our journey towards Christ, and strive to make a positive impact in Sutton Coldfield/ north Birmingham area and beyond.
c. Being good stewards of God's earth and resources, we prioritise what makes most impact, whilst minimising our environmental footprint.

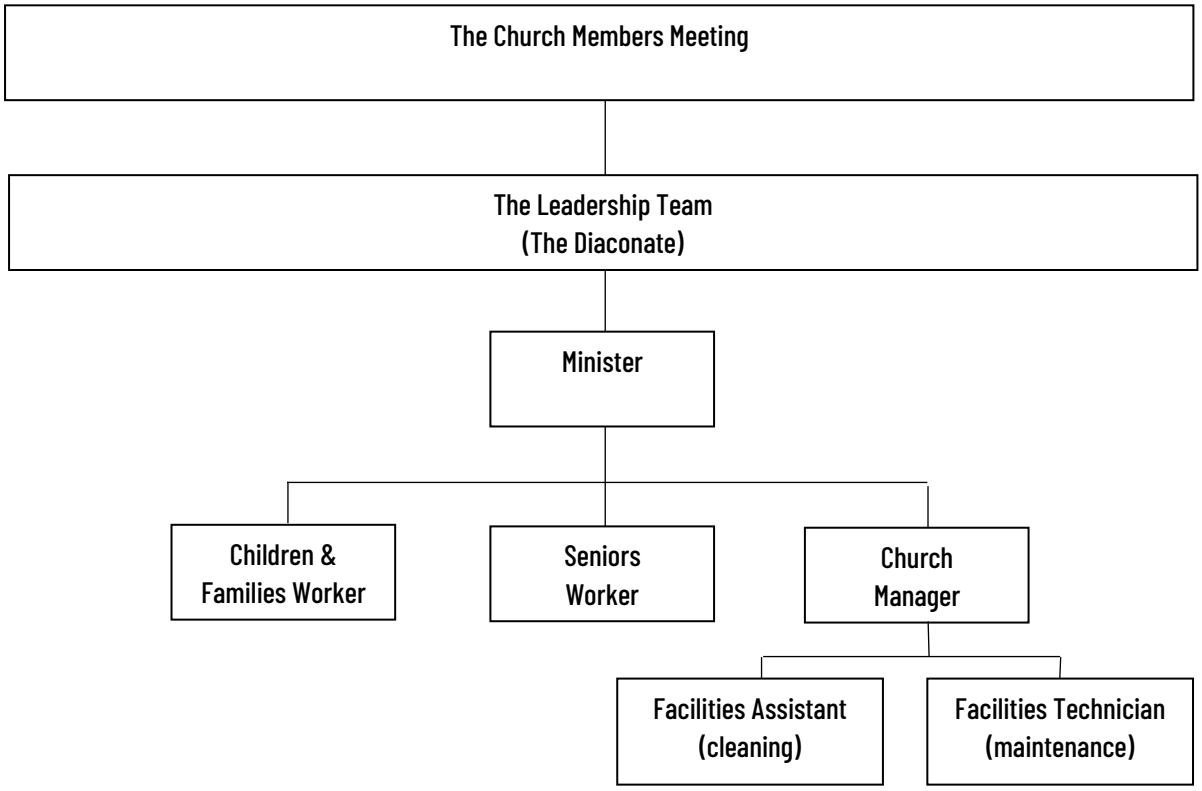
Here's a summary of our current mission and ministry as a church:

Fellowship	**Hospitality** - Sunday Refreshments - Catering	**Seniors Ministry** - One-to-One lunch - Tuesday Club	**Women's Ministry** - Small group	***Men's Ministry*** *(aspiration)*	**Sports Ministry** - Chester Road Cyclists	***Café*** *(aspiration)*
Worship	**iGather** (services) - Online - Contemporary - Contemplative Celtic - Classic - Midweek Communion	**Service leaders & speakers**	**Worship** - musicians - singers	**Technical Team** - sound - visuals	**Special services** - dedications - weddings - funerals	
Mission	**Alpha**	**Guest services/ events** - Christmas - Easter - Remembrance	**Care ministries** - Job Club - Wellbeing Cafe *(aspiration)* - *Bereavement Group (aspiration)*	**Missional Communities** - Chester Road Cyclists - Tuesday Club	- **iTell** - Talking Jesus	**'..And Beyond'** - Home Mission - BMS World Mission (Chad)
Discipleship	**iConnect** (small groups)	**iPray** - Daily Office - Higher	**iServe** (volunteering)	**iGive** (stewardship)	**iBelong** - new comers - baptism - membership	
Pastoral	**Hosts** (welcome) **Team**	**Prayer Response**	***Pastoral Visitors*** *(aspiration)* *Pastoral care happening but inconsistent*			
Next Generation	**Junior Church** - Crèche - Junior Church	**Brigades 5-11s** - Anchors - Juniors	**Messy Church**	**Stay & Play**		
	Sunday Youth	**Brigades 11-18s** - Company - Seniors - Amicus				
Enabling	**Facilities**	**Finance**	**HR**	**Risk & Strategy**	**Safeguarding**	**IT**
	Office	**Comms & Promotion**	**External Hirers**			

Delegated authority

Being Baptist, we are 'congregational' in our understanding of church. You don't have to be from a Baptist church to join our team but it's important you understand and can actively support our Baptist ethos.

- Church Members are those who have committed together to live as disciples of Christ, and to play their part in the church's mission and ministry.
- The Church Meeting is where Church Members come together to discern the mind of Christ – *God's* will, not our own. At its best, it involves prayer, prophecy, listening, and discernment. It should not primarily be a business meeting.
- Authority ultimately rests with the Church Members Meeting, not with the Deacons, Minister or a 'bishop'. We are 'congregational' and champion the 'priesthood of all believers' [1 Peter 2:5]. Practically, the Church Meeting delegates to the Deacons and Minister and staff team.
- Deacons (leadership team) are Church Members elected by the Church Meeting to serve and enable the church's mission and ministry. They are also our Charity Trustees.



Enabling functions

As a church we are up-and-running in the following enabling functions but are a work-in-progress!

Finance

- A Finance Team with a mix of different experiences/ skills, chaired by our Treasurer.
- Book-keeping uses Data Developments' *Finance Co-ordinator* package.

Facilities

- Facilities Team with a mix of different experiences/ skills, chaired by a Deacon.
- A Facilities Technician (maintenance) (0.25 FTE) and Facilities Assistant (0.3 FTE) undertake day-to-day operations, basic maintenance, and cleaning.
- We (did) have lots of external hire users creating 'foot fall'.

Administration

- The Church Office is currently open Tue-Fri, 9.15-12 noon (this could change)

Governance

- The Leadership Team (the Diaconate) are elected every three years by the Church Members, and serve also as the Charity Trustees.

HR

- A HR Team with a mix of different experiences/ skills

Risk, Strategy & Health

- Risk, Strategy & Health Team with a mix of different experiences/ skills
- Creating a Risk Register has indicated there is significant work to do to ensure our policies and procedures are sufficient and fit-for-purpose.

IT

- WiFi has recently been installed throughout the facilities.
- We have a number of desktop/ laptop devices but no shared network, no data recovery/ back-up.

Website / eChurch

- Our website is hosted by Church Insight.
- We have more to do to fully implement our Church Management System. Lock-down has proved how important this is!

Location

In the West Midlands, you'll find us where Sutton Coldfield and north Birmingham meet. B73 5HU.

We're at the crossroads in so many ways. Though the church building is technically in the Sutton Coldfield ward of Sutton Vesey, as a growing community, we are Erdington as much as Sutton Coldfield. In any case, we're covered by Birmingham City Council.

Fort Dunlop, Jaguar Land Rover, Spaghetti Junction, and Star City are all within our 5 mile radius. And so too is the enormous Sutton Park (with its 2,400+ acres of heath, woods, and lakes) and Alexander Stadium (home of the 2022 Commonwealth Games).



"STAND at the crossroads and LOOK; ASK for the ancient paths, ask where the good way is, and WALK in it. And you will find REST for your souls."

Jeremiah 6:16

We're just 6 miles from the centre of Birmingham, England's second city, home to the CBSO, Custard Factory, Grand Central, Mailbox, extensive canals network, theatres, concert venues, sports stadiums, and major employers like HSBC and HS2.

Chester Road is a station on the Cross-City Line with trains every 10 mins to Birmingham New Street (15 mins), Aston, University of Birmingham, Selly Oak, Redditch and Lichfield. Being within easy reach of the M6, M5, and M42, we're easy to get to from anywhere in the UK.

Birmingham is great for Higher Education: Aston University; Birmingham City University; Newman University; University College Birmingham; University of Birmingham, and still accessible are Coventry, Warwick, Wolverhampton, and Stafford. We're also surrounded by some great primary and secondary schools.

BMS World Mission has its training centre in Birmingham and now, both Spurgeons and Moorlands colleges deliver courses from here too.

In 2015 *The Times* newspaper listed Sutton Coldfield in its top 20 family-friendly places to live in England.

What's not to like?!

Application Process

Have an informal chat with Danny Brierley before deciding whether or not to apply. To arrange:

e: DannyBrierley@ChesterRoadBaptist.org.uk m: 07840 046020

Please complete all sections, relating to the Job Description and Person Specification, and sign the Application Form + the Self-Disclosure Monitoring Form (available in Word and PDF formats from ChesterRoadBaptist.org.uk/Jobs) CVs not accepted.

Email to: HR@ChesterRoadBaptist.org.uk

Post to: Confidential, HR Team, Chester Road Baptist Church, Chester Road, Sutton Coldfield, B73 5HU

Application deadline: 1st September 2020 midnight